

**Notice of Findings**

**Notice To:** Carol A Nickell - Director  
**Facility Name:** Little Sprouts Child Care  
**Owner:** Carol Nickell  
**Site Address:** 1957 Snowy Range  
**City/State/Zip:** Laramie, WY 82070

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 01/07/2021, and investigated by Michelle Tucker

A statement of childcare allegation, CPL-46614, was provided on 01/07/2021.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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**1. Finding: Non-Compliant**

Regulation: Chapter 4. General Requirements

Section 3. Provider, Director, and Staff Requirement

(a) Before the provider, director, their staff, household member, substitute or volunteer assume responsibility for the direct care of children, work in the facility or move into the Family Child Care Home or Family Child Care Center, the following shall be on file:

Explanation of Findings: At a virtual unannounced visit on January 7, 2021, it was found that staff member TN has been working with an expired Child Abuse and Neglect Central Registry since September of 2020 and staff member RM has been working without a National Criminal Background check since September of 2020.

Action Required: Send licenser TN's central registry, variance request and schedule fingerprinting for RM by the end of the day on 01/07/2021. Submit RM's fingerprints, cover letter, waiver and fee for processing by 01/11/2021. Complete the Corrective Action Plan (CAP) for that was sent on 01/07/2021 detailing how the facility will ensure that all staff member's have current background checks on file before being allowed to work in the facility.

Corrective Action Plan Due Date: 01/28/2021

Corrective Action Plan Achieved Date:

Compliance Due Date: 01/11/2021

Compliance Achieved Date:

**The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.**

**The Department's information may be shared with authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.**

If you disagree with the Department's finding of a non-compliance violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Wyoming Department of Family Services Contested Case Hearing Rules, Chapter 2, Substitute Care and Child Care Licensing and based on the above statute. If you need a copy of the Rules, or assistance in requesting an Administrative hearing, you may contact the Department of Family Services Field Office in the county where you live.

Licenser: Michelle Tucker  
Address: 1510 East Pershing Blvd  
City/State/Zip: Cheyenne WY 82001  
Phone: 307-777-5151  
Email: michelle.tucker1@wyo.gov

Licenser Supervisor: Regien Hasperhoven  
Address: 877 N 8th Street W, Second Floor  
City/State/Zip: Riverton WY 82501  
Phone: 307-857-9281  
Email: Regien.Hasperhoven@wyo.gov

Signature:

A handwritten signature in black ink, appearing to read 'M. Tucker', written over a horizontal line.

Michelle Tucker

Date: 01/07/2021

CC:

Carol Nickell - Owner  
1957 Snowy Range Rd, Laramie, WY, 82070