

Notice of Findings

Notice To: Amber L Plasencio - Director
Facility Name: Abundance Creative Arts
Owner: Natalia Johnson
Site Address: 402 CortHELL Road
City/State/Zip: Laramie, WY 82070

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/20/2025, and investigated by Danielle Farino.

A statement of childcare allegation, CPL-6018, was provided on 10/22/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

1. Finding: Compliant

Regulation: Chapter 4. General Requirements
Section 5. Policies and Procedures.

(a) The organization shall develop, adopt, follow and maintain policies and procedures to keep children safe and healthy. Parents shall be given a copy of written program policies, initially and when there are changes to the policy. Program policy shall include the following:

(xiii) Expulsion and suspension policy to promote the social emotional and behavioral health of children and limit the use of expulsion, suspension and other exclusionary practices. The policy shall include:

(B) Before a program determines whether an expulsion or suspension is appropriate, the program shall collaborate with the parents and engage available community resources to address challenging behaviors;

Allegation: It has been reported that on one or more occasion in the last 30 days, the facility has expelled a child from their program without adequately collaborating with parents to address challenging behaviors.

Explanation of Findings: There is not enough evidence to support a finding of noncompliance.

Corrective Action Plan Due Date:
Corrective Action Plan Achieved Date:
Compliance Due Date:
Compliance Achieved Date:

2. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements
Section 2. Capacity/Supervision Requirements.

(f) If necessary to meet the needs of the child, reasonable accommodations, including, but not limited to, direct supervision and staff:child ratio adjustments, shall be made for children with special physical, cognitive and/or behavioral needs and shall be based on the child's abilities. Minimum staff:child ratios, as outlined in (a) – (c) above, shall be maintained at all times.

Allegation: It has been reported that on one or more occasions since June 2025, the facility was not making reasonable accommodations to meet the needs of a child in their care who has special physical, cognitive and/or behavioral needs.

Explanation of Findings: Through interviews and evidence collected, it has been found that while the 4 year old child was ultimately removed from the facility by their parents, the facility had made several threats to expel this child for behavioral reasons and refused to make accommodations outside of the ones that were already made by outside resources. It was also found that the facility was unwilling and/or unable to accommodate the child by adding staff to their classroom, attempting to put them with other staff members, or providing additional training on children who have special behavioral needs for the teachers of his classroom and administrative staff. These events occurred between the months of June 2025 and October 2025.

Action Required: The facility shall immediately discontinue the practice of making threats to expel children prior to ensuring that all reasonable accommodations, including modifications to staff:child ratios and/or supervision, have been made or attempted. The facility shall submit a corrective action plan outlining ways that they can ensure they are better supporting the behavioral needs of all children in the facility. Staff members from the PreK class and admin team shall complete 2 hours of training in the area of handling challenging behaviors in a child care setting. This training may be taken online, through the DFS technical assistance coordinator Penny Cannon, the PLC or another approved entity. This training may count toward the facility's biennium training requirements if approved by STARS and shall be completed by 11/24/2025.

Corrective Action Plan Due Date: 11/07/2025

Corrective Action Plan Achieved Date:

Compliance Due Date: 11/24/2025

Compliance Achieved Date:

3. Finding: Compliant

Regulation: Chapter 4. General Requirements
Section 3. Owner, Director, and Staff Requirements.

(c) The owner, director, all staff, household members, volunteers, substitutes or youth trainees coming in contact with the children in child care facilities shall demonstrate appropriate behaviors in the presence of children, including but not limited to: no profanity, no nudity, and no sexual conversations or contact.

Allegation: It has been reported that on one or more occasion in October 2025, a staff member in the facility discussed threats of physical punishment towards a child in care with another staff member while present in the child care facility.

Explanation of Findings: There is not enough evidence to support a finding of noncompliance.

Corrective Action Plan Due Date:
Corrective Action Plan Achieved Date:
Compliance Due Date:
Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

Licenser: Danielle Farino
Address: 3817 Beech St Suite 200
City/State/Zip: Laramie WY 82070
Phone: 307-745-2114
Email: danielle.farino@wyo.gov

Licenser Supervisor: Michelle Lala
Address: 1510 East Pershing Blvd
City/State/Zip: Cheyenne WY 82001
Phone: 307-777-5151
Email: Michelle.Tucker1@wyo.gov

Signature:

A handwritten signature in black ink, appearing to read 'Danielle Farino', written in a cursive style.

Date: 10/24/2025

Danielle Farino

CC:

Natalia Johnson - Owner
abundancecreativearts@gmail.com