

**Notice of Findings**

**Notice To:** Shelby N Miskimins - Director  
**Facility Name:** Foundations Early Care & Education  
**Owner:** Stephanie Rino  
**Site Address:** 4200 Legion Ln.  
**City/State/Zip:** Casper, WY 82609

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/21/2025, and investigated by Madison Johnson.

A statement of childcare allegation, CPL-6023, was provided on 10/28/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Compliant

Regulation: Chapter 8. Food Safety, Health and Sanitation  
Section 6. Health Requirements for all Child Care Facilities.

(a) Communicable diseases

(iv) Exclusion of children:

(F) When communicable diseases occur and attendees or other staff have been exposed, all staff members shall be advised and all parents or guardians of exposed children shall be immediately notified by the provider to observe for symptoms; the specific identity of the persons infected with a communicable disease shall not be revealed except to authorized health authorities.

Allegation: It has been reported that in the month of October 2025, children were exposed to a communicable disease, Hand, foot, and mouth disease, that was not reported to parents.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

2. Finding: Non-Compliant

Regulation: Chapter 2. Application

Section 7. Variance

(b) The written request shall show:

(iii) How parents shall be informed of the variance.

Allegation: It has been reported that in the previous six months, parents have not been made aware of approved variances via the Playground app as was listed in the facility's requests.

Explanation of Findings: Through interviews and evidence obtained over the course of this investigation, it has been found that in the past six months, the facility introduced new staff to parents but did not explain that new staff were working on a variance or share the conditions of the variances.

Action Required: Please submit a corrective action plan detailing how the facility will make parents aware of all staff currently working on a variance and the conditions of the variance approvals, as well as how parents will be notified of variance approvals in the future.

Corrective Action Plan Due Date: 11/14/2025

Corrective Action Plan Achieved Date:

Compliance Due Date: 11/14/2025

Compliance Achieved Date:

**The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.**

**The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.**

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

Licenser: Madison Johnson  
Address: 444 W. Collins Ste. #2100  
City/State/Zip: Casper WY 82601  
Phone: 307-473-3985  
Email: Madison.Johnson@wyo.gov

Licenser Supervisor: Stoney Busch  
Address: 444 W. Collins Ste. #2100  
City/State/Zip: Casper WY 82601  
Phone: 307-473-3933  
Email: Stoney.Busch@wyo.gov

Signature:

A handwritten signature in black ink, appearing to be the initials 'MJ' with a stylized flourish extending from the top of the 'J'.

Date: 10/30/2025

Madison Johnson

CC:

Stephanie Rino - Owner  
FoundationsECE.director@gmail.com