

Notice of Findings

Notice To: Tara E Johnson - Director
Facility Name: The Backyard Child Care Center, LLC
Owner: Tara Johnson
Site Address: 515 E. Carlson St. Unit #99
City/State/Zip: Cheyenne, WY 82009

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 08/28/2025, and investigated by Kathy Geringer.

A statement of childcare allegation, CPL-5995, was provided on 09/03/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements
Section 3. Owner, Director, and Staff Requirements.

(c) The owner, director, all staff, household members, volunteers, substitutes or youth trainees coming in contact with the children in child care facilities shall demonstrate appropriate behaviors in the presence of children, including but not limited to: no profanity, no nudity, and no sexual conversations or contact.

Allegation: It has been self reported by Director Tara Johnson that on or around 08/19/2025, staff member O.L. had a detailed conversation with an 8 year old child she was supervising. The conversation included explicit age inappropriate information that the child found confusing and frightening.

Explanation of Findings: Based on the Director's report and child and staff attendance records a finding of Non-compliant has been made for this allegation. Director Tara Johnson found staff O.L.'s conversation with a child in care to be inappropriate and took swift action terminating the staff's employment.

Action Required: No further action is required.

Corrective Action Plan Due Date:
Corrective Action Plan Achieved Date:
Compliance Due Date:
Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

Licenser: Kathy Geringer
Address: 1556 Progress Court
City/State/Zip: Wheatland WY 82201
Phone: 307-322-3790
Email: Kathy.Geringer@wyo.gov

Licenser Supervisor: Michelle Lala
Address: 1510 East Pershing Blvd
City/State/Zip: Cheyenne WY 82001
Phone: 307-777-5151
Email: Michelle.Tucker1@wyo.gov

Signature:

A handwritten signature in black ink, appearing to read 'Kathy Geringer', written over a horizontal line.

Kathy Geringer

Date: 09/16/2025

CC:

Tara Johnson - Owner
thebackyardccc@yahoo.com