STATE OF WYOMING **CCL-305**
Department of Family Services

Notice of Findings

Notice To: Sabra J Nation - Director
Facility Name: Key Explorers Preschool and Early Childhood Center
Owner:
Site Address: 3425 Del Range Blvd.
City/State/Zip: Cheyenne, WY 82001

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 08/18/2025, and investigated by Danielle Farino.

A statement of childcare allegation, CPL-5988, was provided on 08/27/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Compliant

   Regulation: Chapter 4. General Requirements
   Section 6. Discipline and Guidance.
   (d) The following behavior shall be prohibited in all child care settings:
   (ii) Rough handling of children, including but not limited to hitting, spanking, beating, shaking, pinching, pushing or other measures that could produce physical pain;

   Allegation: It has been reported that on one or more occasion since January 2025, a staff member SG roughly handled a child by setting them down aggressively, and/or yanking their arm in an aggressive manner.

   Explanation of Findings: There is not enough evidence to support a finding of noncompliance.

   Corrective Action Plan Due Date:
   Corrective Action Plan Achieved Date:
   Compliance Due Date:
   Compliance Achieved Date:

2. Finding: Non-Compliant

   Regulation: Chapter 4. General Requirements
   Section 6. Discipline and Guidance.
   (d) The following behavior shall be prohibited in all child care settings:
   (iii) Inappropriate use of language, including but not limited to profanity, name-calling, derogatory or demeaning terminology or screaming related to disciplinary purposes;

Allegation: It has been reported that on one or more occasion since January 2025, staff member SG used inappropriate language in front of children, including making derogatory comments and/or using demeaning language.

Explanation of Findings: Through interviews conducted and evidence collected, it has been found that on one or more occasion since January 2025, staff member SG used inappropriate language in front of children including demeaning or derogatory language about the children's bodies, their family, and calling children names.

Action Required: The facility shall submit a corrective action plan outlining how they will ensure that the use of inappropriate language in the facility is immediately discontinued, this plan shall be submitted to DFS by no later than 9/12/2025. Staff member SG must attend and complete at least 2 hours of training specific to appropriate interactions with children. The director must attend and complete at least 2 hours of training in the areas of leadership or managing staff. Training for both employees shall be completed no later than 9/29/2025. This training may be taken online, through the DFS technical assistance coordinator Penny Cannon, the PLC or another approved entity. This training may count toward the facility's biennium training requirements if approved by STARS.

Corrective Action Plan Due Date: 09/12/2025
Corrective Action Plan Achieved Date:
Compliance Due Date: 09/29/2025
Compliance Achieved Date:

3. Finding: Compliant

Regulation: Chapter 4. General Requirements
Section 11. Reports.
(c) All staff are required to report cases of suspected child abuse or neglect. An owner, director or their staff shall report immediately to the local Department office and/or local law enforcement any circumstances indicating that a child in care may have been subjected to abuse or neglect by a person inside or outside of a program.

Allegation: It has been reported that on one or more occasion since January 2025, staff member IF witnessed an incident of alleged child abuse and did not report this incident to the Department of Family Services or to Law Enforcement.

Explanation of Findings: There is not enough evidence to support a finding of noncompliance.

Corrective Action Plan Due Date:
Corrective Action Plan Achieved Date:
Compliance Due Date:
Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

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Signature:  Date: 08/29/2025

Danielle Farino

CC:
Shannon Kastriotis - Board Representative
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