

Notice of Findings

Notice To: Sabra J Nation - Director
Facility Name: Key Explorers Preschool and Early Childhood Center
Owner:
Site Address: 3425 Del Range Blvd.
City/State/Zip: Cheyenne, WY 82001

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/06/2025, and investigated by Danielle Farino.

A statement of childcare allegation, CPL-6014, was provided on 10/07/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements
Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:
(ii) Rough handling of children, including but not limited to hitting, spanking, beating, shaking, pinching, pushing or other measures that could produce physical pain;

Allegation: It has been reported that on or around the date of October 2, 2025, a child in care was roughly handled by staff member KC when she grabbed his arm aggressively and her fingernails dug into his skin.

Explanation of Findings: Through interviews and evidence collected throughout the duration of this investigation, it has been found that staff member KC roughly handled a child on October 2, 2025 when she grabbed his arm and her fingernails dug into his skin as she was trying to keep him in a time out or a "break".

Action Required: That facility shall immediately discontinue the practice of physically forcing children to stay in a "break" or time out. The facility shall complete a corrective action plan detailing how staff are instructed to respond when a child does not want to be kept in a break. Director and all staff shall review Chapter 4, Section 6 of the Wyoming Child Care Licensing Rules (found at: <https://drive.google.com/file/d/1FZgAxarFCOsZDYNarber0XVAoQ6avk3q/view>) Director and all staff shall submit a statement detailing their understanding of the prohibited behaviors and how they will ensure that these behaviors will not occur in care (including a plan for how each individual will communicate if they are feeling frustrated and overwhelmed. Director statement shall include how individuals will be

helped when they are frustrated or overwhelmed). These statement shall be submitted to the Department of Family services by October 28, 2025.

Corrective Action Plan Due Date: 10/28/2025

Corrective Action Plan Achieved Date:

Compliance Due Date: 10/28/2025

Compliance Achieved Date:

2. Finding: Compliant

Regulation: Chapter 4. General Requirements

Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:

(iii) Inappropriate use of language, including but not limited to profanity, name-calling, derogatory or demeaning terminology or screaming related to disciplinary purposes;

Allegation: It has been reported that on or around the date of October 2, 2025, staff member KC was using inappropriate language, including profanity and/or screaming, in front of and towards children.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

3. Finding: Compliant

Regulation: Chapter 4. General Requirements

Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:

(v) Any form of emotional maltreatment including rejecting, terrorizing, corrupting, isolating or ignoring a child. Children can be removed from a group, but not isolated. Behaviors of a child may be ignored, but not the child;

Allegation: It has been reported that on one or more occasion since June, 2025, staff member KC had sprayed children in the face with spray water bottles as a form of discipline.

Explanation of Findings: There is not enough evidenced to support a finding of non-compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

4. Finding: Compliant

Regulation: Chapter 3. Denial, Revocation Or Suspension of License

Section 1. Reasons for Denial, Revocation or Suspension.

(a) The Department may deny, revoke, or suspend a license for reasons including, but not limited to:

(x) Failure or refusal to cooperate with an investigation or interference with an investigation;

Allegation: It has been reported that on one or more occasion since May, 2025, the facility director was instructing staff not to disclose information related to investigations to DFS Licensing and threatening to fire them if they do.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

Licenser: Danielle Farino
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Licenser Supervisor: Michelle Lala
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Email: Michelle.Tucker1@wyo.gov

Signature:

A handwritten signature in black ink, appearing to read 'Danielle Farino', written in a cursive style.

Danielle Farino

Date: 10/14/2025

CC:

Shannon Kastriotis - Board Representative
keyeducationboard@gmail.com