STATE OF WYOMING **CCL-305**
Department of Family Services

Notice of Findings

Notice To: Kaylynn Redman - Director
Facility Name: Key Explorers Preschool and Early Childhood Center
Owner:
Site Address: 600 E. Carlson St. Ste 401
City/State/Zip: Cheyenne, WY 82009

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 05/13/2025, and investigated by Danielle Farino.

A statement of childcare allegation, CPL-5925, was provided on 05/13/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Non-Compliant

   Regulation: Chapter 4. General Requirements
   Section 6. Discipline and Guidance.
   (d) The following behavior shall be prohibited in all child care settings:
   (ii) Rough handling of children, including but not limited to hitting, spanking, beating, shaking, pinching, pushing or other measures that could produce physical pain;

   Allegation: It has been reported that on or around 5/9/2025, a staff member roughly handled children while they were on a field trip. It is alleged that the rough handling included spanking, picking children up by one arm, and/or jerking a child around by picking them up and carrying them sideways.

   Explanation of Findings: Through evidence collected and interviews conducted, it has been found that on 5/9/2025, a staff members EH and KB roughly handled children while they were on a field trip. The incidents of rough handling include, but are not limited to, picking children up aggressively, grabbing and pulling children by the arm, carrying them sideways and abruptly putting an arm out in front of a running child to stop them.

   Action Required: The facility shall submit a corrective action plan outlining how they will ensure that rough handling is not continued in the child care facility, this plan shall include how they will ensure staff are always able to access required support on field trips. The act of roughly handling children shall immediately be discontinued. The director has already taken steps to ensure that actions are corrected, and has discussed these actions with DFS Licensing prior to the violation being issued. In addition to these actions, staff members EH and KB shall complete 2 hours of training

in the areas of appropriate interactions with toddlers, or discipline and guidance, and that training shall be completed and submitted to STARS and DFS licensing within 30 days.

Corrective Action Plan Due Date: 06/18/2025
Corrective Action Plan Achieved Date:
Compliance Due Date: 06/18/2025
Compliance Achieved Date:

2. Finding: Compliant

Regulation: Chapter 4. General Requirements
Section 6. Discipline and Guidance.
(d) The following behavior shall be prohibited in all child care settings:
(v) Any form of emotional maltreatment including rejecting, terrorizing, corrupting, isolating or ignoring a child. Children can be removed from a group, but not isolated. Behaviors of a child may be ignored, but not the child;

Allegation: It has been reported that on or around 5/9/2025, a staff member emotionally maltreated a child while they were on a field trip. It is alleged that a child was choked by another child and started crying, and the teacher told the child to "stop crying" in "a very mean tone".

Explanation of Findings: There is not enough evidence to support a finding of noncompliant.

Corrective Action Plan Due Date:
Corrective Action Plan Achieved Date:
Compliance Due Date:
Compliance Achieved Date:

3. Finding: Compliant

Regulation: Chapter 4. General Requirements
Section 14. Health and Safety Requirements.
(w) All equipment and products used in child care facilities shall be used per manufacturer instructions. Recalled equipment and products shall be removed from the child care facility.

Allegation: It has been reported that on or around 5/9/2025, children were walking in a "leash type of system" when the rope/leash became wrapped around a child's neck. It is reported that at this time another child started pulling on it, choking the child who had it wrapped around their neck.

Explanation of Findings: There is not enough evidence to support a finding of noncompliance.

Corrective Action Plan Due Date:
Corrective Action Plan Achieved Date:
Compliance Due Date:
Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

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Signature:  Date: 06/04/2025

Danielle Farino

CC:
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