

Notice of Findings

Notice To: Audrey Turner - Director
Facility Name: Kids Academy
Owner: Christina Arizona
Site Address: 2071 N. Main St
City/State/Zip: Sheridan, WY 82801

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 09/05/2025, and investigated by Kristi Bennick.

A statement of childcare allegation, CPL-5999, was provided on 09/11/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements
Section 2. Capacity/Supervision Requirements.

(b) Staff:child ratios and supervision requirements as described in this chapter shall be maintained at all times.

Allegation: It has been reported that on one or more occasions in the last 6 months, the facility has been out of compliance with staff:child ratios, including on one occasion when the Discoverer Room had 6 one and two year-olds with 1 staff and the Navigator Room had 8 one year olds and older with 1 staff.

Explanation of Findings: Through interviews and evidence obtained over the course of this investigation, it has been found that in the Navigator Room on 3/18/2025 there was 1 staff with 6 one year olds and older and on 4/8/25 there was 1 staff member with 7 one year olds and older. The Discoverer Room exceeded ratios with 5 infants and older with 1 staff member.

Action Required: Please submit a corrective action plan detailing how you will maintain ratio according to Wyoming Child Care Licensing Rules. Please include details outlining how you will maintain accurate attendance records in each classroom at all times.

Corrective Action Plan Due Date: 11/18/2025
Corrective Action Plan Achieved Date:
Compliance Due Date: 09/11/2025
Compliance Achieved Date:

2. Finding: Compliant

Regulation: Chapter 4. General Requirements
Section 10. Records.

(b) Administrative records shall include:

(i) Current attendance record for each child to include dates attended, where the child is located and arrival/departure times verified by staff;

Allegation: It has been reported that on one or more occasions in the last 6 months, the

Director of the facility, C.A., did not maintain current and accurate records of the hours she worked, by signing into classrooms she was not working in.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

3. Finding: Non-Compliant

Regulation: Chapter 3. Denial, Revocation Or Suspension of License

Section 1. Reasons for Denial, Revocation or Suspension.

(a) The Department may deny, revoke, or suspend a license for reasons including, but not limited to:

(i) Violation of the applicable statutes or rules that has been willful, continual, or hazardous to the health or safety of children;

Allegation: It has been reported that on at least one occasion in the last 6 months, the Director of the facility, C.A., willfully violated the WY Child Care Licensing rules. It is alleged this is willful and continual based on the Director being informed by staff members that the facility is over ratio and C.A. replied in a text message "We are over everywhere. It is what it is."

Explanation of Findings: Through interviews and a statement made by C.A. via text message on 6/17/25, one or more classrooms exceeded Wyoming Child Care Licensing ratio requirements.

Action Required: Please submit a corrective action plan detailing how you will maintain ratio according to Wyoming Child Care Licensing Rules. Please include details outlining how you will maintain accurate attendance records in each classroom at all times.

Corrective Action Plan Due Date: 11/18/2025

Corrective Action Plan Achieved Date:

Compliance Due Date: 09/11/2025

Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

Licenser: Kristi Bennick
Address: 381 N. Main
City/State/Zip: Buffalo WY 82834
Phone: 307-684-5513 ext 5
Email: kristin.bennick@wyo.gov

Licenser Supervisor: Stoney Busch
Address: 444 W. Collins Ste. #2100
City/State/Zip: Casper WY 82601
Phone: 307-473-3933
Email: Stoney.Busch@wyo.gov

Signature:

A handwritten signature in black ink that reads "Kristi Bennick". The signature is written in a cursive, flowing style.

Kristi Bennick

Date: 11/04/2025

CC:

Christina Arizona - Owner
carizona60@gmail.com