

**Notice of Findings**

**Notice To:** Karen Williamson - Director  
**Facility Name:** Koala Kids Daycare and Preschool  
**Owner:**  
**Site Address:** 411 Lincoln St  
**City/State/Zip:** Lander, WY 82520

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 01/07/2026, and investigated by Laice Deyo.

A statement of childcare allegation, CPL-6046, was provided on 01/13/2026.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Compliant

Regulation: Chapter 4. General Requirements  
Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:  
(i) Punishment associated with food, rest or toileting;

Allegation: It was reported that on multiple occasions in the months of November and December 2025, afternoon snack was withheld from children as a punishment for not eating their lunch and/or misbehaving during rest time.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:  
Corrective Action Plan Achieved Date:  
Compliance Due Date:  
Compliance Achieved Date:

2. Finding: Compliant

Regulation: Chapter 4. General Requirements  
Section 6. Discipline and Guidance.

(b) When "time out" is used, it shall:

(iii) Be used infrequently and for very brief periods of time-out using one (1) minute for each year of the child's age. It shall be used selectively, taking into account the child's developmental stage and the usefulness of "time out" for the particular child.

Allegation: It was reported that on multiple occasions in the months of November and December 2025, time out was used frequently for the same children and for long periods of time, exceeding one minute per year of the child's age.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:  
Corrective Action Plan Achieved Date:  
Compliance Due Date:

Compliance Achieved Date:

3. Finding: Compliant

Regulation: Chapter 4. General Requirements

Section 6. Discipline and Guidance.

(b) When "time out" is used, it shall:

(ii) Be a last resort technique for a child who is harming another, or in danger of harming himself/herself; and

Allegation: It was reported that on multiple occasions in the months of November and December 2025 time out was being used as the primary form of discipline and not as a last resort.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

4. Finding: Compliant

Regulation: Chapter 4. General Requirements

Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:

(iii) Inappropriate use of language, including but not limited to profanity, name-calling, derogatory or demeaning terminology or screaming related to disciplinary purposes;

Allegation: It was reported that on multiple occasions in the months of November and December 2025 staff KW could be heard yelling and screaming at children, related to discipline, from the hallway and other areas of the building.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

**The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.**

**The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.**

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

Licenser: Laice Deyo  
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Licenser Supervisor: Stoney Busch  
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City/State/Zip: Casper WY 82601  
Phone: 307-473-3933  
Email: Stoney.Busch@wyo.gov

Signature:

A handwritten signature in black ink, appearing to read 'Laice Deyo', written in a cursive style.

Date: 01/26/2026

Laice Deyo

CC: