

**Notice of Findings**

**Notice To:** Mikayla L Loveless - Director  
**Facility Name:** Wild Roots Childcare Center  
**Owner:** Wild Roots Childcare Center LLC  
**Site Address:** 1115 Obie Sue Ave.  
**City/State/Zip:** Worland, WY 82401

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 02/10/2026, and investigated by Kristi Bennick.

A statement of childcare allegation, CPL-6061, was provided on 02/23/2026.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements  
Section 3. Owner, Director, and Staff Requirements.  
(d) The owner or director is responsible for the actions of any staff, household member, volunteer, substitute or youth trainee who has contact with the children while the facility is operating.

Allegation: Reporter alleges that on or about 2/6/26, a staff member used profanity while talking to another staff member with children present.

Explanation of Findings: Through interviews and evidence collected over the course of the investigation, it has been found that a staff member did use profanity with children present.

Action Required: The staff member is no longer present at the child care. Additional information was added to staff handbook regarding profanity. Please submit corrective action plan to licensing.

Corrective Action Plan Due Date: 03/11/2026  
Corrective Action Plan Achieved Date:  
Compliance Due Date: 03/11/2026  
Compliance Achieved Date:

2. Finding: Compliant

Regulation: Chapter 4. General Requirements

Section 2. Capacity/Supervision Requirements.

(b) Staff:child ratios and supervision requirements as described in this chapter shall be maintained at all times.

Allegation: Reporter alleges that on one or more occasions in the last month, the facility has been out of compliance with staff:child ratios in the infant area with up to 5 infants with 1 teacher.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

3. Finding: Compliant

Regulation: Chapter 4. General Requirements

Section 5. Policies and Procedures.

(a) The organization shall develop, adopt, follow and maintain policies and procedures to keep children safe and healthy. Parents shall be given a copy of written program policies, initially and when there are changes to the policy. Program policy shall include the following:

(vi) Safety procedures for the release of children (refer to Chapter 4, Section 10 of these rules);

Allegation: Reporter alleges that on one or more occasions in the past month, staff did not follow the program policy related to the safe release of children by releasing children to people other than the respective parent without verifying ID.

Explanation of Findings: There is not enough evidence to support a finding of non-compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

**The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.**

**The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.**

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

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Licenser Supervisor: Stoney Busch  
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Signature:



Kristi Bennick

Date: 02/27/2026

CC:

Wild Roots Childcare Center LLC - Owner  
mikaylaloveless383@gmail.com