

### Notice of Findings

**Notice To:** Jackie Weis - Director  
**Facility Name:** Lil' Bits N' Spurs  
**Owner:**  
**Site Address:** 2841 West C St.  
**City/State/Zip:** Torrington, WY 82240

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/08/2025, and investigated by Kathy Geringer

A statement of childcare allegation, CPL-55525, was provided on 10/07/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

---

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements  
Section 19. Infant and/or Toddler Care.

(b) Sleeping infants shall:

(iii) Have nothing placed in or over the infant's sleep space;

Explanation of Findings: During the Licenser's visit of 10/8, one 3 month old infant was sleeping in a crib with a toy next to her head, and a toy gym over her. An 11 month old was observed sleeping on a cot with a bottle and a blanket under her and on her sides.

Action Required: The toys, and bottle and blanket were removed when they Licenser brought this to the staff's attention. Please submit a Corrective Action Plan stating how you will ensure no infant sleeps with anything other than a pacifier in or over their sleeping space.

Corrective Action Plan Due Date: 10/21/2025

Corrective Action Plan Achieved Date:

Compliance Due Date: 10/07/2025

Compliance Achieved Date: 10/07/2025

Action Met Comments: Develop a Corrective Action Plan stating how staff used in ratios will understand what tasks they are responsible for and ensure the children they are caring for have their needs taken care of so the Child Care Licensing Rules are being met.

2. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements  
Section 9. Training.

(b) Within three (3) months of a person's start date and prior to assuming responsibility for unsupervised direct care of children, all staff shall receive the approved pre-service training, facility staff orientation training and Wyoming Early Learning Standards (Early Learning Guidelines and Early Learning Foundations) training (8 credits).

Explanation of Findings: Staff K.W. who has working in the facility since the end of January 2025 has not had documentation to demonstrate a current CPR/FA training has been completed.

Action Required: The Staff K. W. was not allowed to work in the facility since 10/3/25. Please state in a corrective action plan how you will ensure that CPR/FA will be tracked to ensure they have, CPR/FA documentation listed on their training record within three months of their start date, or prior to being unsupervised in the facility. Also please list how the status of CPR/FA certification will be documented for on going staff.

Corrective Action Plan Due Date: 10/21/2025

Corrective Action Plan Achieved Date:

Compliance Due Date: 10/07/2025

Compliance Achieved Date: 10/07/2025

Action Met Comments: Develop a Corrective Action Plan stating how you will ensure the CPR/FA training is completed for new staff within three months of the start date or prior to being unsupervised. Also address keeping the CPR/FA current for continuing staff.

**The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.**

**The Department's information may be shared with authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.**

If you disagree with the Department's finding of a non-compliance violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Wyoming Department of Family Services Contested Case Hearing Rules, Chapter 2, Substitute Care and Child Care Licensing and based on the above statute. If you need a copy of the Rules, or assistance in requesting an Administrative hearing, you may contact the Department of Family Services Field Office in the county where you live.

Licenser: Kathy Geringer  
Address: 1556 Progress Court  
City/State/Zip: Wheatland WY 82201  
Phone: 307-322-3790  
Email: Kathy.Geringer@wyo.gov

Licenser Supervisor: Michelle Lala  
Address: 1510 East Pershing Blvd  
City/State/Zip: Cheyenne WY 82001  
Phone: 307-777-5151  
Email: Michelle.Tucker1@wyo.gov

Signature:

A handwritten signature in black ink, appearing to be 'Kathy Geringer', written over a horizontal line.

Kathy Geringer

A handwritten signature in black ink, appearing to be 'Michelle Lala', written over a horizontal line.

Date: 10/08/2025

CC: