STATE OF WYOMING **CCL-305**
Department of Family Services

Notice of Findings

Notice To: Alexa Pushcar - Director
Facility Name: Kountry Kids Early Learning Academy, Inc.
Owner: Alexa Pushcar
Site Address: 3201 E. Pershing Blvd.
City/State/Zip: Cheyenne, WY 82001

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 04/16/2025, and investigated by Ariel Schmitzer

A statement of childcare allegation, CPL-54677, was provided on 04/16/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Non-Compliant

   Regulation: Chapter 4. General Requirements
   Section 19. Infant and/or Toddler Care.
   (b) Sleeping infants shall:
   (ii) Be placed on a firm, flat surface for sleeping with no loose bedding;

   Explanation of Findings: It was observed by the licenser during an unannounced visit that an infant in care was sleeping in a bouncer and not placed on a firm flat surface to sleep.

   Action Required: The facility shall immediately discontinue the practice of allowing infants to sleep in unapproved equipment, including bouncer chairs and swings. The facility shall immediately remove all bouncers and swings from the classroom, and make them inaccessible at all times for the next 60 days. The facility shall submit a corrective action plan confirming that all infant equipment has been removed and how they will ensure that all infants will only sleep in approved sleep spaces at all times. Additionally, the Director shall detail how she will ensure that all staff members are properly trained and educated in the dangers of sleeping infants in unapproved equipment and that infants are only sleeping in approved equipment.

   Corrective Action Plan Due Date: 05/07/2025
   Corrective Action Plan Achieved Date:
   Compliance Due Date: 05/07/2025
   Compliance Achieved Date:

2. Finding: Non-Compliant

   Regulation: Chapter 4. General Requirements
   Section 2. Capacity/Supervision Requirements.
   (b) Staff:child ratios and supervision requirements as described in this chapter shall be maintained at all times.

   Explanation of Findings: It was observed by licenser through attendance records and speaking with staff during an unannounced visit that there was one staff One two year old, 6 three year olds, 3 four year olds and 2 five year olds. There is no scenario in the Wyoming childcare licensing rules where this would be compliant.

   Action Required: Immediately discontinue the practice of allowing classrooms to be out of

compliance with staff child ratios. Facility will continue to keep paper attendance records of each area of the facility where children are located at all times of the day and submit to licensing upon request per the original prescribed corrective action plan. Please submit a corrective action plan detailing how you will ensure all staff are aware of mixed ratio requirements.

Corrective Action Plan Due Date: 05/07/2025
Corrective Action Plan Achieved Date:
Compliance Due Date: 05/07/2025
Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of a non-compliance violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14–4–108). Administrative hearing procedures are included in the Wyoming Department of Family Services Contested Case Hearing Rules, Chapter 2, Substitute Care and Child Care Licensing and based on the above statute. If you need a copy of the Rules, or assistance in requesting an Administrative hearing, you may contact the Department of Family Services Field Office in the county where you live.

Licenser: Ariel Schmitzer
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Licenser Supervisor: Michelle Lala
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Signature:  Date: 04/23/2025

Ariel Schmitzer

CC:

Alexa Pushcar - Owner
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