**STATE OF WYOMING** **CCL-305**
**Department of Family Services**

## Notice of Findings

**Notice To:** Alexa Pushcar - Director
**Facility Name:** Kountry Kids Early Learning Academy, Inc.
**Owner:** Alexa Pushcar
**Site Address:** 3201 E. Pershing Blvd.
**City/State/Zip:** Cheyenne, WY 82001

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 07/01/2025, and investigated by Ariel Schmitzer

A statement of childcare allegation, CPL-55032, was provided on 07/01/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Non-Compliant

   Regulation: Chapter 4. General Requirements
   Section 19. Infant and/or Toddler Care.
   (b) Sleeping infants shall:
   (iv) Pacifiers shall only be used when provided by the parent(s) and attachments to pacifiers are prohibited;

   Explanation of Findings: It was observed by licenser during an unannounced visit that an infant in care was asleep in a bassinet with a pacifier attachment attached and in the sleep space.

   Action Required: Immediately discontinue the practice of allowing infants to have anything in their sleep space including but not limited to pacifier tethers. Please submit a corrective action plan detailing how you will ensure that staff know to remove all pacifier tethers and other items from infant sleep spaces.

   Corrective Action Plan Due Date: 07/21/2025
   Corrective Action Plan Achieved Date:
   Compliance Due Date: 07/21/2025
   Compliance Achieved Date:

**The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.**

**The Department's information may be shared with authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.**

If you disagree with the Department's finding of a non-compliance violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14–4–108). Administrative hearing procedures are included in the Wyoming Department of Family Services Contested Case Hearing Rules, Chapter 2, Substitute Care and Child Care Licensing and based on the above statute. If you need a copy of the Rules, or assistance in requesting an Administrative hearing, you may contact the Department of Family Services Field Office in the county where you live.

Licenser: Ariel Schmitzer
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Licenser Supervisor: Michelle Lala
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Signature:  Date: 07/07/2025

Ariel Schmitzer

CC:

Alexa Pushcar - Owner
3201 E. Pershing Blvd., Cheyenne, WY, 82001