STATE OF WYOMING **CCL-305**
Department of Family Services

Notice of Findings

Notice To: Alexa Pushcar - Director
Facility Name: Kountry Kids Early Learning Academy, Inc.
Owner: Alexa Pushcar
Site Address: 3201 E. Pershing Blvd.
City/State/Zip: Cheyenne, WY 82001

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 07/21/2025, and investigated by Ariel Schmitzer

A statement of childcare allegation, CPL-55105, was provided on 07/21/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Non-Compliant

   Regulation: Chapter 4. General Requirements
   Section 2. Capacity/Supervision Requirements.
   (b) Staff:child ratios and supervision requirements as described in this chapter shall be maintained at all times.

   Explanation of Findings: It was observed by licensing during an unannounced visit that there was one staff with 3 infants, 2 one year olds, and 1 two year old. There is no scenario in the rules and regulations in which this would be compliant.

   Action Required: Immediately discontinue the practice of allowing classrooms to be out of compliance with staff:child ratios. Please submit a corrective action plan detailing how the infant classroom became out of ratio on 7/21/25. Please also detail in the corrective action plan how you will ensure that/those mistakes do not happen again in the future.

   Corrective Action Plan Due Date: 08/11/2025
   Corrective Action Plan Achieved Date:
   Compliance Due Date: 08/11/2025
   Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of a non-compliance violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14–4–108). Administrative hearing procedures are included in the Wyoming Department of Family Services Contested Case Hearing Rules, Chapter 2, Substitute Care and Child Care Licensing and based on the above statute. If you need a copy of the Rules, or assistance in requesting an Administrative hearing, you may contact the Department of Family Services Field Office in the county where you live.

Licenser: Ariel Schmitzer
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Licenser Supervisor: Michelle Lala
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Signature:  Date: 07/28/2025

Ariel Schmitzer

CC:

Alexa Pushcar - Owner
3201 E. Pershing Blvd., Cheyenne, WY, 82001