STATE OF WYOMING **CCL-305**
Department of Family Services

Notice of Findings

Notice To: Karen Williamson - Director
Facility Name: Koala Kids Daycare and Preschool
Owner:
Site Address: 411 Lincoln St
City/State/Zip: Lander, WY 82520

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/21/2025, and investigated by Laice Deyo

A statement of childcare allegation, CPL-55581, was provided on 10/21/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Non-Compliant

   Regulation: Chapter 4. General Requirements
   Section 2. Capacity/Supervision Requirements.
   (e) When age groups are combined the following staff:child ratios and group sizes for the youngest age group present shall apply. These options represent maximum numbers of children per youngest age group and total.
   (ii) When one (1) staff person is present, if there are only two (2) children under the age of two (2), the maximum group size can be increased to ten (10) children and no more than five (5) children shall be present in the 24-36 month age group.

   Explanation of Findings: It was observed that on October 21, 2025 the facility was out of compliance with staff:child ratio requirements. The facility had 1 staff member with 14 children, including one infant, 1 one year olds, 4 two year olds, 5 three year olds and 3 four year olds. There is no scenario in the WY Child Care Licensing Rules which would allow this number of staff to be with these numbers and ages of children.

   Action Required: During the visit an additional staff member was added to bring the ratio to compliance. Please submit a corrective action plan detailing how the facility will ensure that there are 2 staff members present prior to accepting more than 8 children. Please include who will communicate to parents and how children shall be turned away or sent home if additional staff are not present and staff: child ratios can not be maintained.

   Corrective Action Plan Due Date: 11/04/2025
   Corrective Action Plan Achieved Date:
   Compliance Due Date: 11/04/2025
   Compliance Achieved Date: 10/21/2025

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of a non-compliance violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14–4–108). Administrative hearing procedures are included in the Wyoming Department of Family Services Contested Case Hearing Rules, Chapter 2, Substitute Care and Child Care Licensing and based on the above statute. If you need a copy of the Rules, or assistance in requesting an Administrative hearing, you may contact the Department of Family Services Field Office in the county where you live.

Licenser: Laice Deyo
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Signature:  Date: 10/21/2025

Laice Deyo

CC: