STATE OF WYOMING **CCL-305**
Department of Family Services

Notice of Findings

Notice To: Ginger Davis - Director
Facility Name: Nature's Child
Owner:
Site Address: 312 S. 7th ST
City/State/Zip: Laramie, WY 82070

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/14/2025, and investigated by Danielle Farino

A statement of childcare allegation, CPL-55549, was provided on 10/14/2025.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Non-Compliant

   Regulation: Chapter 4. General Requirements
   Section 9. Training.
   (b) Within three (3) months of a person's start date and prior to assuming responsibility for unsupervised direct care of children, all staff shall receive the approved pre-service training, facility staff orientation training and Wyoming Early Learning Standards (Early Learning Guidelines and Early Learning Foundations) training (8 credits).

   Explanation of Findings: It was observed at today's visit that SA was alone with children without having completed required preservice training.

   Action Required: The facility shall immediately discontinue allowing staff to work without all required training. The facility shall submit a corrective action plan outlining how they will ensure that SA and MB do not work unsupervised until all training is completed.

   Corrective Action Plan Due Date: 10/28/2025
   Corrective Action Plan Achieved Date:
   Compliance Due Date: 10/28/2025
   Compliance Achieved Date:
   Action Met Comments: Ginger will have MB signed up for CPR class for this weekend, and review SA's training tonight, to get that sorted out with STARS tomorrow. Ginger will not leave staff unsupervised until all training is completed.

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of a non-compliance violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14–4–108). Administrative hearing procedures are included in the Wyoming Department of Family Services Contested Case Hearing Rules, Chapter 2, Substitute Care and Child Care Licensing and based on the above statute. If you need a copy of the Rules, or assistance in requesting an Administrative hearing, you may contact the Department of Family Services Field Office in the county where you live.

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Signature: Date: 10/14/2025

Danielle Farino

CC: