STATE OF WYOMING Department of Family Services

Notice of Findings

Notice To: Erin Bauman - Director

Facility Name: Abundance Creative Arts

Owner: Natalia Johnson

Site Address: 710 Garfield, #136 **City/State/Zip:** Laramie, WY 82070

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 08/10/2022, and investigated by Michelle Tucker.

A statement of childcare allegation, CPL-5328, was provided on 08/11/2022.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements Section 5. Policies and Procedures.

(a) The organization shall develop, adopt, follow and maintain policies and procedures to keep children safe and healthy. Parents shall be given a copy of written program policies, initially and when there are changes to the policy. Program policy shall include the following:

(xiii) Expulsion and suspension policy to promote the social emotional and behavioral health of children and limit the use of expulsion, suspension and other exclusionary practices. The policy shall include:

Allegation: It has been found by Child Care Licensing that the facility does not have an acceptable expulsion/suspension policy in their parent handbook.

Explanation of Findings: Through interviews and evidence obtained during the course of the investigation into CPL-5315, it has been found by Child Care Licensing that in August of 2022, the facility does not have and/or could not provide an acceptable expulsion and suspension policy from their parent handbook.

Action Required: Develop, adopt, follow and maintain an approved expulsion and suspension policy, no later then 10/09/2022. Provide a copy to all parents of enrolled children. Complete the enclosed corrective action plan detailing how the facility will ensure that a suspension and expulsion policy is in place, being followed and documented at all times.

Corrective Action Plan Due Date: 10/09/2022

Date Printed: 09/29/2022

Corrective Action Plan Achieved Date: Compliance Due Date: 10/09/2022 Compliance Achieved Date:

Date Printed: 09/29/2022

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

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Signature:

Michelle Tucker for Kelli Dunne

CC:

Natalia Johnson - Owner abundancecreativearts@gmail.com

Date Printed: 09/29/2022

Date: 09/29/2022