

Notice of Findings

Notice To: Erika Morgan (Acting Director) - Director
Facility Name: Kids Kampus
Owner:
Site Address: 12 Curtis Street
City/State/Zip: Evansville, WY 82636

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/05/2022, and investigated by Teddie Schrayner.

A statement of childcare allegation, CPL-5367, was provided on 10/12/2022.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements
Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:

(ii) Rough handling of children, including but not limited to hitting, spanking, beating, shaking, pinching, pushing or other measures that could produce physical pain;

Allegation: The reporter alleges that staff is manhandling children, by grabbing them by their hands and feet and dragging them.

Explanation of Findings: Evidence supports a finding of non-compliance, based on interviews and video evidence received during the investigation.

Action Required: Please have all staff review the Child Care Licensing Discipline and Guidance rules and your policies to assure that appropriate discipline is being used. Once completed please submit verification and a corrective action plan showing how you will assure appropriate discipline is being used and how future violations will be avoided, to the Licensing Office.

Corrective Action Plan Due Date: 11/05/2022

Corrective Action Plan Achieved Date:

Compliance Due Date: 11/05/2022

Compliance Achieved Date:

2. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements
Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:

(ii) Rough handling of children, including but not limited to hitting, spanking, beating, shaking, pinching, pushing or other measures that could produce physical pain;

Allegation: Reporter alleges that a staff hit a child on the head with a pillow and threw a shoe at them.

Explanation of Findings: Evidence supports a finding of non-compliance, based on interviews and video evidence received during the investigation.

Action Required: Please have all staff review the Child Care Licensing Discipline and Guidance rules and your policies to assure that appropriate discipline is being used. Once completed please submit verification and a corrective action plan showing how you will assure appropriate discipline is being used and how future violations will be avoided, to the Licensing Office.

Corrective Action Plan Due Date: 11/05/2022

Corrective Action Plan Achieved Date:

Compliance Due Date: 11/05/2022

Compliance Achieved Date:

3. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements
Section 6. Discipline and Guidance.

(d) The following behavior shall be prohibited in all child care settings:

(i) Punishment associated with food, rest or toileting;

Allegation: The reporter alleges that a child was excluded from getting cupcakes because the child had a rough morning and was not listening to their friends or teacher.

Explanation of Findings: Evidence supports a finding of non-compliance. Per interviews and information collected during the investigation, it shows that a child was excluded from getting a cupcake as a means of discipline because they had a rough morning and was not listening to their friends or teacher.

Action Required: Food may not be withheld as a means of discipline. Please have all staff review the Child Care Licensing Discipline and Guidance rules and your policies to assure that appropriate discipline is being used. Once completed please submit verification and a corrective action plan showing how you will assure appropriate discipline is being used and how future violations will be avoided, to the Licensing Office.

Corrective Action Plan Due Date: 11/05/2022

Corrective Action Plan Achieved Date:

Compliance Due Date: 11/05/2022

Compliance Achieved Date:

4. Finding: Compliant

Regulation: Chapter 4. General Requirements

Section 12. Confidentiality.

(e) Names and other personal information of children and their families shall not be shared without a parent or guardian's written permission.

Allegation: The reporter alleges that videos of children in care have been shared with other parents without permission.

Explanation of Findings: Evidence supports a finding of compliance.

Corrective Action Plan Due Date:

Corrective Action Plan Achieved Date:

Compliance Due Date:

Compliance Achieved Date:

The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

Licenser: Teddie Schrayer
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Licenser Supervisor: Stoney Busch
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Phone: 307-473-3933
Email: Stoney.Busch@wyo.gov

Signature:

The image shows two handwritten signatures in black ink. The signature on the left is for Teddie Schrayer, and the signature on the right is for Stoney Busch. Both signatures are cursive and somewhat stylized.

Teddie Schrayer

Date: 10/25/2022

CC:

John Lichty - Board President
John@thejteamcasper.com