## **Notice of Findings**

Notice To:Erika Morgan (Acting Director) - DirectorFacility Name:Kids KampusOwner:12 Curtis StreetSite Address:12 Curtis StreetCity/State/Zip:Evansville, WY 82636

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/06/2022, and investigated by Teddie Schrayer.

A statement of childcare allegation, CPL-5373, was provided on 10/12/2022.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements

Section 3. Owner, Director, and Staff Requirements.

(a) Before the owner, director, their staff, household member, employee, substitute or volunteer assume responsibility for children, provide direct care of children, work in the facility or move into the Family Child Care Home or Family Child Care Center, the following shall be on file:

Allegation: Reporter alleges that Kim and other administrative staff are working with children and are not fully qualified as staff.

Explanation of Findings: Evidence supports a finding of non-compliance. While checking records during the 10/12/2022 Facility Visit, it was observed that there were two adults working in the facility who did not meet required staff qualifications.

Action Required: All qualifications must be met and on file or an approved variance must be on file prior to staff working in the facility. Variance requests and approvals have been sent for a few of the staff. Please submit an updated CCL-205, staff record summary, and a corrective action plan to the Licensing Office showing how you will assure that all requirements have been met and are on file prior to staff beginning work at the facility.

Corrective Action Plan Due Date: 11/05/2022 Corrective Action Plan Achieved Date: Compliance Due Date: 11/05/2022 Compliance Achieved Date:

## 2. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements Section 2. Capacity/Supervision Requirements. (b) Staff:child ratios and supervision requirements as described in this chapter shall be maintained at all times.

Allegation: The reporter alleges that her 15-month-old son was in a two-year-old classroom.

Explanation of Findings: Based on interviews, observations, and video evidence collected during the investigation this allegation has been found to be non-compliant. On 10/12/2022 Licensers observed 3 infants, 2 1 yr olds, 2 2 yr olds and 2 3 yr olds with one staff. Additionally, video evidence reviewed shows that on 10/04/2022 one staff was present with 15 children of mixed ages.

Action Required: Child was moved in order to bring the classroom into the correct staff/child ratio on 10/12/22. Staff/Child ratios must be maintained at all times. Please submit a corrective action plan to the Licensing Office showing how you will assure that staff/child ratios will be met and maintained at all times.

Corrective Action Plan Due Date: 11/05/2022 Corrective Action Plan Achieved Date: Compliance Due Date: 10/12/2022 Compliance Achieved Date:

## The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.

## The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

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Licenser Supervisor: Stoney Busch Address: 444 W. Collins Ste. #2100 City/State/Zip: Casper WY 82601 Phone: 307-473-3933 Email: Stoney.Busch@wyo.gov

Signature:

Date: 10/25/2022

Teddie Schrayer

CC:

John Lichty - Board President John@thejteamcasper.com