

**Notice of Findings**

**Notice To:** Shanda Beard - Director  
**Facility Name:** Promise Patch Incorporated  
**Owner:** Tania Riedel  
**Site Address:** 4510 Charles St.  
**City/State/Zip:** Cheyenne, WY 82001

The Department of Family Services has completed the investigation regarding alleged violation(s) of the Wyoming Child Care Rules received on 10/22/2020, and investigated by Michelle Tucker.

A statement of childcare allegation, CPL-5012, was provided on 10/26/2020.

The finding is listed below for each individual alleged violation of the Wyoming Child Care Licensing Rules:

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1. Finding: Non-Compliant

Regulation: Chapter 4. General Requirements  
Section 3. Provider, Director, and Staff Requirement  
(a) Before the provider, director, their staff, household member, substitute or volunteer assume responsibility for the direct care of children, work in the facility or move into the Family Child Care Home or Family Child Care Center, the following shall be on file:  
(iii) A child abuse/neglect Central Registry check which does not reveal any disqualifying information.

Allegation: It has been self reported by the Director of the facility that on an ongoing basis since May and June of 2020, three employees have been working with expired child abuse/neglect central registry background checks.

Explanation of Findings: Through the self reporting of the director of the facility and evidence obtained over the course of this investigation, it was found that on an ongoing basis since May of 2020 for one employee and June of 2020 for two additional employees, when the previous central registry results expired, three employees have been working at the facility without current child abuse/neglect central registry background checks.

Action Required: New central registry requests and a variance request have already been submitted. Complete the enclosed Corrective Action Plan detailing how the facility will maintain compliance with the requirement of having current central registry on file for all staff members. Please detail in particular how this compliance will be maintained for current employees who need central registries updated annually.

Corrective Action Plan Due Date: 11/16/2020  
Corrective Action Plan Achieved Date:  
Compliance Due Date: 10/26/2020  
Compliance Achieved Date: 10/26/2020

**The Department requests your cooperation in ensuring compliance is met. In the absence of cooperation, the Department may take whatever steps are necessary to ensure the safety of children.**

**The Department's information may be shared with the authorized individuals or agencies, which include, but are not limited to, the Attorney General, County Attorney, and law enforcement.**

If you disagree with the Department's finding of non-compliance for a violation, you may request an Administrative hearing within (10) days of your receipt of this letter (W.S. 14-4-108). Administrative hearing procedures are included in the Department of Family Services' **Wyoming Child Care Licensing Rules, Chapter 3, Section 5: Contested Case Hearing Rules**, and based upon the above statute. If you have questions, or need a copy of the Rules, you may contact the Department of Family Services Field office in the county where you live.

Licenser: Denise J Holte  
Address: 1510 East Pershing Blvd  
City/State/Zip: Cheyenne WY 82001  
Phone: 307-777-5175  
Email: Denise.Holte@wyo.gov

Licenser Supervisor: Regien Hasperhoven  
Address: 877 N 8th Street W, Second Floor  
City/State/Zip: Riverton WY 82501  
Phone: 307-857-9281  
Email: Regien.Hasperhoven@wyo.gov

Signature:

A handwritten signature in black ink, appearing to read "Michelle Tucker". The signature is fluid and cursive.

Date: 10/26/2020

Michelle Tucker for Denise J Holte

CC:

Tania Riedel - Owner  
tanrdl@aol.com